



International
Labour
Organization



International Labour Organization
Organisation internationale du Travail
Organización Internacional del Trabajo

...social justice, decent work ▶



▶ **Disability Inclusion
Internship Initiative**

▶ Disability Inclusion Internship Initiative

April 2025

In its path to becoming an employer of choice for persons with disabilities, the International Labour Organization (ILO) is offering 8 internship positions exclusively reserved for candidates with disabilities in the April 2025 roster, available in ILO's website.

What are the objectives of this initiative?

The ILO is committed to promote disability inclusion in all areas of its work. Employment of persons with disabilities is a worldwide challenge, and the ILO keeps working with both employers and workers towards ensuring access to decent work for persons with disabilities everywhere. With this program, the ILO aims to:

- Lead by example and make sure its own workforce is qualified, skilful and diverse, while being representative of the constituents the ILO works for.
- Put into practice the “nothing about us without us” philosophy, by making sure work towards mainstreaming disability inclusion involves professionals with disabilities and is informed by their expertise.
- Offer a hands-on learning and working experience in fields related to the ILO's mandate and activities to young professionals with disabilities.

How does the initiative work?

The ILO has reserved 8 internship positions specifically for interns with disabilities in the April 2025 roster. 6 of these positions are allocated in ILO-Headquarters (Geneva) and 2 in ILO Regional Offices – Africa (Abidjan) and Latin America and the Caribbean (Lima). Applicants without a disability are **not eligible** to apply for these positions.

These internship positions are for a period of 3 to 6 months. In case an intern is not supported by an institution (university, government or other), a monthly stipend to cover basic subsistence costs is paid by the ILO. The amount of the stipend depends on the assigned duty station.

If a selected candidate comes from a [non- or underrepresented](#) country, and is pursuing or has completed their studies in their country of origin, they may also be eligible to have their travel expenses to Geneva (Switzerland) covered by the ILO.

The reserved positions for candidates with disabilities are published in this ILO Jobs page:

https://jobs.ilo.org/content/Internships-for-persons-with-disabilities/?locale=en_GB

How does a candidate apply to the positions reserved for candidates with disabilities?

The application process for the reserved positions is similar to the other positions. Before submitting an application, the candidate must self-identify as a person with a disability by answering the following question within each profile: “As this internship position is reserved for candidates with disabilities, could you please indicate if you identify as a person with a disability?” [Yes/No]. Additionally to identifying as a person with a disability, applicants must meet

the eligibility criteria that apply to all internship positions, available on:

https://jobs.ilo.org/content/Internships/?locale=en_GB

Please note that candidates with disabilities are eligible and welcome to apply to **any internship position**, not just reserved positions. Their application to other positions will be considered and assessed as any other application. Candidates can apply up to a maximum of 3 internship positions, whether they are reserved for candidates with disabilities or not.

What is the deadline for applications?

The deadline for applications for this internship roster is April 30th 2025. The ILO opens internship applications twice per year, in Spring and in Autumn.

Can candidates request reasonable accommodation for the recruitment process and for the internship, if selected?

If needed, reasonable accommodation will be provided to candidates with disabilities in the recruitment phase as well as during the internship. Candidates can request reasonable accommodation at the time of application by answering the appropriate question within each profile.

If you are unable to submit your application via the website due to accessibility barriers, please send an email to internship@ilo.org. You contact the same email address for additional assistance or enquiries.

Contacts

ILO Internship Team
HR/TALENT
internship@ilo.org

International Labour Organization

Route des Morillons 4
CH-1211 Geneva 22
Switzerland